

WHAT CAN WE CELEBRATE IN THE LAST THREE YEARS AS A RESULT OF THE MINISTRY OF BRF

- ⇒ Wednesday Church Family nights during school year
- ⇒ Keep up with budget obligations
- ⇒ Fall Festival
- ⇒ Church Camp
- ⇒ Attendance 100+
- ⇒ Music Program: Diversity
- ⇒ New Mission Programs: Project Patricia, Senegal Project, Essential Needs, and Christmas Giving Programs
- ⇒ MOPS (Mothers of Pre-Schoolers)
- ⇒ Men's Group
- ⇒ Family Sunday
- ⇒ Rotation Model Sunday School
- ⇒ Vacation Bible School
- ⇒ "Feed My Starving Children" Mission Trip
- ⇒ Mentor System
- ⇒ Teaching our Youth How to Thrive
- ⇒ Tech Program: A/V
- ⇒ Book Club
- ⇒ Increased Use of Library

WHAT DO WE WANT TO SEE IN THREE YEARS AS A RESULT OF THE MINISTRIES OF BRF UMC?

Young/Youth involvement in church life	RENEW DISCIPLESHIP SYSTEM	OUTREACH TO THE DISINFRANCHIZED	SOLVE OUR CONFLICTS	BRIDGE CROSS-GENERATION CHURCH LIFE	CREATE NEW WAYS OF STEWARDSHIP
Young adult gatherings	Bible Studies for interest groups	Presence in community to the unchurched	Welcoming, radical hospitality	Alternative worship options (Time, form)	Increase financial giving
Increase # of young adults	Adult classes & groups	Reach out to others	Resolve our conflicts	Intergenerational activities	Financial stability
Growth of young families in our church	Greater focus on spirituality	New outreach programs (outside church)	Open and frequent comm. Re: church life	More involvement in small groups, financial	
Families with young children in worship	New core members		Pastor Kathy in pulpit	All members involved in mission	
Youth band/choir	Growth of church member participation			More people attending worship	
Youth trained in leadership	Individual to meet needs pastor cannot				
Youth mission trips					

WHAT IS BLOCKING US TO MOVE TOWARD OUR VISION? 'THE SIZE OF OUR FAITH'

CURRENT FINANCIAL COMMUNICATION	PERCEPTION ABOUT OUR CHURCH	OUR APPROACH TO MILLENIALS	CURRENT MENTORING SYSTEM FOR ENTIRE CHURCH	PRIORITIES: LIFE vs CHURCH	CURRENT COMMITMENT TO SUPPORT CHURCH FINANCIALLY	'NAME THE ELEPHANT' (CONFLICT) AND FIND A SOLUTION	CURRENT COMMUNICATION SYSTEM	COMFORT ZONE 'STATUS QUO' INERTIA
Financial situation information	More active missional serving	The way we outreach to youth families	Weak ushering system	People not interested beyond worship	Financial shortage	Inability to let conflict go	Communication of current program status (in depth)	Judgmental attitude about differences
Better information about stewardship/tithing	More contacts to underprivileged	Church does not have way to communicate to young adults	Trained facilitators in all ministries	Family sports/time	Poor access to financial giving	Open and honest dialogue	Entire system of communication	Inclusion of all members in all aspects of our church activities
Show what our money does	How we share our BRF Church story to the community		More people in leadership roles	Church life not a priority in the home		Issues with transparency (miscommunication leadership < > congregation)	Communication from leaders	Resistance to change
	We don't use conference programs			The current level of interest in growing through study		Explain our conflicts	The way we communicate invitations to participate	
						Dealing with conflicts		

STRATEGIC PLAN SUMMARY

Focusing our creative, practical actions in ...	to deal effectively with . . .	and realize our . . .
STRATEGIC DIRECTIONS	UNDERLYING CONTRADICTIONS	PRACTICAL VISION
<p>Embrace a new generation through outreach and technology ⇒ Youth involvement ⇒ Technology enhancement ⇒ Outreach invitation</p> <p>Finances and stewardship that respond to the size of our ministries (see the strategic directions documents for detail on this particular strategy)</p> <p>Redevelopment of discipleship and leadership systems ⇒ Empower leadership ⇒ Engage discipleship life ⇒ Educate the entire congregation</p> <p>F.R.E.D (The “Elephant” in the room) ⇒ Forgive ⇒ Respect ⇒ Educate ⇒ Dedication</p>	<ul style="list-style-type: none"> * Current financial communication * Perception about our church * Our approach to millennials * Current mentoring system for the entire church * Priorities life vs. church * Current commitment to support our church financially * ‘Name the elephant’ (Conflict) Find the solution * Current communication system * Comfort zone ‘status quo’ inertia 	<ul style="list-style-type: none"> ♦ Young and youth involved in the life of the church ♦ Renew Discipleship system ♦ Outreach to the disenfranchised ♦ Solve our conflicts ♦ Bridging cross-generational church life ♦ Create different ways of stewardship